Dallas Thunder Parent's Code of Conduct

I recognize that by allowing my child to play with Dallas Thunder Basketball, I must be actively involved in the following ways:

- I will ensure my child is home educated by adhering to the National Christian Homeschool Basketball Championship's eligibility guidelines. I will ensure he/she is passing and maintaining a grade point average equivalent to not less than 2.0 on a 4.0 scale. If my child does not maintain a satisfactory level, I will notify the coach and/or the Thunder Board.
- 2. I will encourage my child to abide by the team rules and program guidelines. (See the Dallas Thunder Player's Code of Conduct, which follows.)
- 3. I will be a good example to my player(s) and remain under control during all games. I will not yell at game officials, my child, other Thunder players, parents, Thunder coaches, or anyone from the opposing team's side. I will make only supportive sideline comments. I will allow the coaches to coach the team.
- 4. I will show appreciation for good plays, whether made by Thunder players or opposing players.
- 5. I will remember that the game is for the players and no one else, and I will do all I can to support and encourage the players.
- 6. I will take an active interest in the attitude(s) of my player(s) while participating in practices and games. I will help my player(s) learn that attitude is a reflection of character and that good sportsmanship is as important as winning.
- 7. I understand and will abide by the Dallas Thunder Grievance Procedure.
- 8. I recognize that the Dallas Thunder is a competitive basketball program and that playing time is at the sole discretion of the coach, based on his/her decisions as to what is in the best interests of the team and its players. Practice attendance and effort may affect playing time.
- 9. I agree to release Dallas Thunder, its board, coaches, and members from liability at all times including practices, games, travel, senior activities, etc.
- 10. Parents of players and siblings who are under 11 years of age are responsible for watching their children before, during, and after practices and games.
- 11. All technical fouls will be reviewed by coaches and leadership and will be addressed as needed.
- 12. I will participate in volunteering in some way to better the organization (i.e. taking stats, game book, clock, positions from page 5 & 6 of Policy document) and participate in the mandatory fundraiser.

I understand that if I fail to abide by this Code of Conduct, Dallas Thunder has the authority to ask my family to leave the program and that no fees will be refunded.

Parent's signature

date

Parent's signature

date

Dallas Thunder Player's Code of Conduct

In joining the Dallas Thunder basketball team, I agree to uphold the following program rules:

- **1.** I will demonstrate the character quality of attentiveness by listening to the instructions of my coaches.
- 2. I will demonstrate the character quality of faithfulness by attending all practices and games that I possibly can, and I will use my best efforts to notify a coach or team coordinator ahead of time should any absence be necessary.
- **3.** I will demonstrate the character quality of orderliness by submitting to the following dress codes:
 - Thunder players will not wear jewelry during practices or games.
 - Thunder players will maintain a clean-cut appearance during the season
 - Thunder players will dress appropriately for all practices, games, and Thunder events.
- 4. I will maintain a positive, teachable attitude at all times regardless of the situation.
- 5. I will demonstrate the character quality of self-control by not participating in the use of profane language, alcohol, tobacco, or drugs. I will control my temper and demonstrate patience with others, especially opponents and officials.
- **6.** I will demonstrate the character quality of discipline by following any and all rules established by my team and coaches.
- 7. I will honor the organization's curfew on all road trips including tournament games. I understand players must be in their rooms by 11:00 p.m. and in bed by midnight.
- 8. I will not place any negative or inappropriate content on Facebook or any other social media. This includes the use of profanity or any other content that does not reflect a Christ-like attitude. We do have parents who monitor this.
- **9.** I will ensure my actions at all Thunder events honor God and are respectful of the other players and families in the organization. I understand not every family holds the same set of values and actions that may seem fine to some offer offense to others. We must make every effort not to offer any offense.
- **10.** I will maintain a servants attitude and serve at the mandatory fundraiser and in other ways to help Thunder (i.e. during home games at concession stand, HS players taking stats, clock, game book).

I understand that should I fail to adhere to this Code of Conduct, I am subject to a warning and/or discipline by my coach. Should I continue to violate the rules, I may be suspended and/or asked to leave the team permanently without a refund of any fees.

Player 1	date	PARENT	date
Player 2	date	Player 3	date
Player 4	date	Player 5	date

Dallas Thunder Grievance Policy

Read and acknowledge below.

* Required

In joining the Dallas Thunder basketball team, I agree to uphold the following grievance policy:

GRIEVANCE PROCESS: There are two aspects of this Grievance Process. The first is when a player and/or parent has an issue or concern with a coach or team. The second is when the coach has an issue with a parent or player. In both circumstances, Dallas Thunder's goal is to follow scripture to resolve all issues.

PLAYER OR PARENT -If a player and/or parent has a concern or issue with a coach, the following procedure will be followed:

STEP 1 -The player should discuss the concern with his or her coach and work to a mutually agreeable solution. Players and parents should contact the coach before or after practice and never before/after or during a game. All of our coaches should be considered approachable. Dallas Thunder strives to ensure all coaches are willing to listen to a player's concern. Until the coach is made aware of the concern / issue, nothing can be done to alleviate it. To benefit the player, it is preferred to avoid waiting until the end of the season to voice a concern.

STEP 2 -If the concern / issue is not resolved to the player's satisfaction, the player and his/her Parent's may make an appointment to speak privately with the coach (with the High School girls/boys Head Coach present; if the issue is with the High School girls/boys Head Coach, then the meeting should include a member of the basketball Committee Ron West, Marc Verduin, or TBD).

STEP 3 -If a solution is still not reached; a player or parent can contact Ron West at <u>President@dallasthunder.org</u> to set up a meeting with the player, parents, coach, and our mediators, Ron West, Marc Verdin and TBD.

STEP 4 –Agree to disagree. If a solution is still not reached, a player or parent can elect to resign as a player of Dallas Thunder.

COACH -If a coach has a concern or issue with a parent or player, the following procedure will be followed:

STEP 1 -The coach will verbally express their concern / issue with parent or player and the High School girls/boys Head Coach. If the coach is the High School girls/boys Head Coach, they will have an assist coach attend. A review of Dallas Thunder Code of Conduct is suggested.

STEP 2 -If the concern / issue recurs, the Coach will schedule a meeting between the coach, player, parent and basketball committee (Ron West, Marc Verduin and TBD). A warning to the parent or player that continued behavior could impact their practice, games or tournaments.

STEP 3 -If the parent or player behavior continues to be inconsistent with the "Dallas Thunder Player and Parent Code of Conduct", the Coach and Board of Directors will issue the parent or player an official ejection from the practice, game or tournament and/or program. There is no appeal process. The Parent and Player Code of Conducts are the guiding principles for determining what is or is not inappropriate behavior.

Dallas Thunder Grievance Policy

I understand that should I fail to adhere to this Grievance Policy, I am subject to a warning and/or discipline by my coach. Should I continue to violate the rules, I may be suspended and/or asked to leave the team permanently without a refund of any fees. *

Yes

Player Name: *

Last, First

Player2 Name:

Last, First

Player3 Name:

Last, First

Player4 Name:

Last, First

Player5 Name:

Last, First

I acknowledge my Player's commitment to the Dallas Thunder Grievance Policy. *

Yes

I acknowledge my commitment to the Dallas Thunder Grievance Policy. *

Yes

Parent Name: *

Last, First

Parent Name:

Last, First

Submit

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